



Education Associates, LP

The Source for Successful School Support Services

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Personnel Services

WebSmart by JR³

i-CAP by JR³

December 22nd, 2008

As we are rapidly approaching the end of 2008 – JR3 would like to offer our employees the opportunity to participate in the Flexible Spending Account Program. Our program is administered by Alt Benefits Consulting. You can find information on eligible FSA expenses at: <http://altbenefits.com/content.php?pid=2> . If you would like to participate in the program, you will need to complete the attached documents and return them to JR3 Education Associates no later than January 5th, 2009.

Things to keep in mind:

- If you elect to participate, you cannot change your election for the calendar year without a qualifying event.
- You can find the items that qualify for coverage through the FSA at: <http://hcet.ebia.com/altbencon> - the access code is altben
- The JR3 plan does not allow you to cover health insurance premiums

We would like to thank you again for your participation in our program and we hope that 2009 proves to be your best year yet!

Again – please keep in mind that if you would like to participate in the FSA program, you will need to have the completed application back to JR3 no later than 01/05/2009. If you need further information please contact our office at (254)759-1902 or ftompson@jr3online.com. Due to the short time frame you can fax your election form to (254)759-0750.

Robert Clemons
President
JR3 Education Associates

For more information visit us at jr3online.com