



# Education Associates, LP

*The Source for Successful School Support Services*

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**Personnel Services**

**WebSmart<sub>by JR<sup>3</sup></sub>**

December 5<sup>th</sup>, 2008

Dear Employee:

Fiscal year 2008 is rapidly drawing to a close. You will find notifications regarding the 401k plan offered by JR3 so you may manage your investment as effectively as possible. You will also receive a change form that will allow you to modify your current election status. The change form should be sent to JR3 in order to change your payroll status. Please review these documents carefully. If you have any investment questions, you can contact Brian Bachik at (254)759-3713 or by email at [bbachik@investorsbrokerage.com](mailto:bbachik@investorsbrokerage.com).

You will receive information in a separate mailing regarding any flexible spending account options for the 2009 year.

We hope that you have had a truly successful year and that your holiday season is full of peace and joy!

Robert Clemons  
President  
JR3 Education Associates, LLC